

Hartstene Pointe Water-Sewer District

2019 Budget Overview

	History				Budget		Difference		Projections			
	2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018	2019	\$ Change	% Change	2020	2021	2022	2023
Beginning Unreserved Funds Balance	572,047	465,469	399,379	399,379	399,379	515,064	115,685	28.97%	300,533	306,573	333,076	367,584
Revenues	599,076	622,923	471,430	642,896	651,497	700,899	49,402	7.58%	761,257	785,540	810,476	836,325
Expenditures	621,261	623,122	392,846	632,097	825,938	910,903	84,964	10.29%	750,688	754,509	771,440	793,663
Net Income (Loss)	(22,185)	(199)	78,583	10,798	(174,441)	(210,004)	(35,563)	20.39%	10,568	31,031	39,036	42,662
Ending Unreserved Funds Balance	465,469	465,469	583,495	515,064	331,322	300,533	(30,789)	-9.29%	306,573	333,076	367,584	409,651
11/1/18												

Harstene Pointe Water-Sewer District

Beginning Fund Balances

	History				Budget		Difference		Projections			
	2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018	2019	\$ Change	% Change	2020	2021	2022	2023
Beginning Fund Balances												
Reserve Funds												
030 - Ecology Loan Reserve	38,170	38,330	38,657	38,657	38,657	39,278	621	1.61%	39,665	40,052	40,439	40,826
050 - DWSRF Loan Reserve	48,000	68,000	20,558	20,558	20,558	21,559	1,001	4.87%	21,559	21,559	21,559	21,559
070 - USDA Revenue Bond Reserve	12,782	16,715	20,771	20,771	20,771	25,074	4,303	20.72%	29,215	33,356	37,497	41,638
Unreserved Funds												
010 - Operating Fund (incl. revolving funds)	172,275	154,233	126,706	126,706	126,706	145,607	18,901	14.92%	101,844	99,945	109,589	116,269
020 - Committed Funds												
Asset Replacement Fund	36,000	12,540	21,540	21,540	21,540	30,540	9,000	41.78%	39,540	19,969	9,000	9,000
Capital Improvement Fund												
Inflow & Infiltration	26,000	42,000	49,540	49,540	49,540	69,540	20,000	40.37%	318	0	0	0
Reservoir Repair	75,000	112,500	125,070	125,070	125,070	150,000	24,930	19.93%	27,000	42,375	57,750	73,125
Other	50,000	0	0	0	0	0	0	0.00%	0	0	0	0
Risk Management Fund	141,789	133,067	76,444	76,444	76,444	119,378	42,933	56.16%	131,831	144,284	156,737	169,190
Total 020 - Committed Funds	328,789	300,107	272,594	272,594	272,594	369,458	96,863	35.53%	198,689	206,627	223,487	251,315
065 - Capital Projects Account	70,984	11,129	79	79	79	0	(79)	-100.00%	0	0	0	0
Total Beginning Unreserved Fund Balances	572,047	465,469	399,379	399,379	399,379	515,064	115,685	28.97%	300,533	306,573	333,076	367,584

Hartstene Pointe Water-Sewer District

Ending Fund Balances

	History				Budget		Difference		Projections			
	2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018	2019	\$ Change	% Change	2020	2021	2022	2023
Ending Fund Balances												
Reserve Funds												
030 - Ecology Loan Reserve	38,330	38,330	39,124	39,278	39,044	39,665	621	1.59%	40,052	40,439	40,826	41,213
050 - DWSRF Loan Reserve	68,000	68,000	82,796	21,559	21,195	21,559	364	1.72%	21,559	21,559	21,559	(15,864)
070 - USDA Revenue Bond Reserve	16,715	16,715	23,986	25,074	24,912	29,215	4,303	17.27%	33,356	37,497	41,638	41,846
Unreserved Funds												
010 - Operating Fund (incl. revolving funds)	154,233	154,233	184,282	145,607	128,345	101,844	(26,501)	-20.65%	99,945	109,589	116,269	130,508
020 - Committed Funds												
Asset Replacement Fund	12,540	12,540	21,540	30,540	10,540	39,540	29,000	275.14%	19,969	9,000	9,000	9,000
Capital Improvement Fund												
Inflow & Infiltration	42,000	42,000	49,540	69,540	69,540	318	(69,222)	-99.54%	0	0	0	0
Reservoir Repair	112,500	112,500	150,000	150,000	0	27,000	27,000		42,375	57,750	73,125	88,500
Other	0	0	0	0	0	0	0	0.00%	0	0	0	0
Risk Management Fund	133,067	133,067	109,378	119,378	122,897	131,831	8,934	7.27%	144,284	156,737	169,190	181,643
Total 020 - Committed Funds	300,107	300,107	330,458	369,458	202,977	198,689	(4,288)	-2.11%	206,627	223,487	251,315	279,143
065 - Capital Projects Account	11,129	11,129	68,755	0	0	0	0	0.00%	0	0	0	0
Total Ending Unreserved Fund Balances	465,469	465,469	583,495	515,064	331,322	300,533	(30,789)	-9.29%	306,573	333,076	367,584	409,651

11/1/18

Hartstene Pointe Water-Sewer District

Revenues

	History				Budget		Difference		Projections			
	2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018	2019	\$ Change	% Change	2020	2021	2022	2023
Rates												
Residential Water (Bi-monthly)	118.00	118.00	124.24		124.24	133.80	9.56	7.69%	145.20	149.60	154.10	158.70
Residential Sewer (Bi-monthly)	98.00	101.92	114.86		114.86	123.70	8.84	7.70%	134.20	138.20	142.30	146.60
Total Residential Bi-monthly Bill	216.00	219.92	239.10		239.10	257.50	18.40	7.70%	279.40	287.80	296.40	305.30
Total Residential Monthly Charge	108.00	109.96	119.55		119.55	128.75	9.20	7.70%	139.70	143.90	148.20	152.65
Prepaid Connection - Water (Bi-monthly)	50.00	50.00	52.62		52.62	56.70	4.08	7.75%	61.50	63.30	65.20	67.20
Prepaid Connection - Sewer (Bi-monthly)	40.00	41.60	46.88		46.88	50.50	3.62	7.72%	54.80	56.40	58.10	59.80
Total Prepaid Connection Bi-monthly Bill	90.00	91.60	99.50		99.50	107.20	7.70	7.74%	116.30	119.70	123.30	127.00
Total Prepaid Connection Monthly Charge	45.00	45.80	49.75		49.75	53.60	3.85	7.74%	58.15	59.85	61.65	63.50
Water Connection & Capital Facilities Charge	1,950	1,950	2,050		2,050	3,490	1,440	70.24%	3,490	3,490	3,490	3,490
Sewer Connection & Capital Facilities Charge	2,650	2,850	2,950		2,950	3,810	860	29.15%	3,810	3,810	3,810	3,810
Total Connection & Capital Facilities Charge	4,600	4,800	5,000		5,000	7,300	2,300	46.00%	7,300	7,300	7,300	7,300
Connections												
# of Residential Connections			434	435	434	436	2	0.46%	437	438	439	440
# of Prepaid Connections			19	18	23	18	(5)	-21.74%	18	18	18	18
# of New Connections (not Prepaid)	2	2	0	0	1	1	0	0.00%	1	1	1	1
Revenues												
Total Water Revenues	315,934	314,332	240,673	328,659	330,823	356,144	25,321	7.65%	387,356	399,985	412,941	426,226
Total Sewer Revenues	264,821	273,764	221,800	303,093	305,575	329,053	23,478	7.68%	357,791	369,281	381,093	393,482
Total Penalties & Fees	8,144	8,219	3,442	4,302	6,364	4,666	(1,698)	-26.68%	5,074	5,239	5,407	5,582
Capital Facilities Charges & Connection Fees	8,200	8,600	0	0	5,000	7,300	2,300	46.00%	7,300	7,300	7,300	7,300
Interest Income	1,913	3,850	5,305	6,631	3,735	3,735	0	0.00%	3,735	3,735	3,735	3,735
Miscellaneous Revenues	65	14,158	210	210	0	0	0	0.00%	0	0	0	0
Total Revenues	\$599,076	\$622,923	\$471,430	\$642,896	\$651,497	\$700,899	\$49,402	7.58%	\$761,257	\$785,540	\$810,476	\$836,325
					% Water Revenue:	51.98%	51.98%		51.98%	52.00%	52.01%	52.00%
					% Wastewater Revenue:	48.02%	48.02%		48.02%	48.00%	47.99%	48.00%
11/1/18												

Hartstene Pointe Water-Sewer District

Expenditures

	History				Budget		Difference		Projections			
	2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018	2019	\$ Change	% Change	2020	2021	2022	2023
Operations												
Staff	12,070	11,193	39,512	110,685	12,072	308,919	296,847	100.00%	320,773	333,101	345,923	360,891
Water	79,755	85,752	63,372	74,184	90,956	49,715	(41,241)	-45.34%	49,810	51,507	53,257	55,062
Wastewater Treatment/Sewer	124,265	145,687	82,746	93,443	156,211	76,624	(79,587)	-50.95%	79,650	82,417	85,279	88,245
Combined W/S, Administrative	131,155	128,361	94,574	127,247	130,418	50,930	(79,488)	-60.95%	46,581	54,595	50,077	58,546
Total Operations	347,245	370,993	280,204	405,560	389,657	486,188	96,530	24.77%	496,814	521,620	534,536	562,744
Capital Improvements	196,575	97,728	54,256	67,256	277,000	263,872	(13,128)	-4.74%	94,016	74,016	79,016	74,016
Loan Payments	77,441	154,401	58,386	159,281	159,281	160,843	1,562	0.98%	159,858	158,873	157,888	156,903
Total Expenditures	\$621,261	\$623,122	\$392,846	\$632,097	\$825,938	\$910,903	\$84,964	10.29%	\$750,688	\$754,509	\$771,440	\$793,663
					Total Water Expenditures:	402,554			317,707	301,433	305,333	309,413
					Total Wastewater Expenditures:	259,650			232,184	238,599	250,256	252,167
					Total Combined W/S, Administrative Expenditures:	248,698			200,797	214,477	215,852	232,083
					% Water:	57.84%			55.70%	54.16%	53.57%	53.61%
					% Wastewater:	42.16%			44.30%	45.84%	46.43%	46.39%
11/1/18												

Hartstene Pointe Water-Sewer District

Staff Costs

		History				Budget	Projections			
		2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2019	2020	2021	2022	2023
Water Distribution Manager II - 0.625 FTE										
	Employee Wages	0	0	7,785	19,785	54,054	56,216	58,465	60,803	63,236
	Benefits & Payroll Tax	0	0	1,372	5,752	18,404	19,140	19,906	20,702	21,530
Total WDM II Compensation		0	0	9,157	25,537	72,458	75,356	78,370	81,505	84,765
WW Treatment Plant Operator II - 1.0 FTE										
	Employee Wages	0	0	5,211	19,461	66,830	69,504	72,284	75,175	78,182
	Benefits & Payroll Tax	0	0	221	4,046	20,863	21,697	22,565	23,468	24,407
Total WWTPO II Compensation		0	0	5,432	23,507	87,693	91,201	94,849	98,643	102,589
General Manager - 1.0 FTE										
	Employee Salary	0	0	13,333	28,333	62,500	65,000	67,600	70,304	73,116
	Benefits & Payroll Tax	0	0	2,581	8,776	28,101	29,225	30,394	31,609	32,874
Total GM Compensation		0	0	15,914	37,109	90,601	94,225	97,994	101,913	105,990
District Clerk - 0.625 FTE										
	Employee Wages	0	0	0	7,794	31,200	32,448	33,746	35,096	36,500
	Benefits & Payroll Tax	0	0	0	3,450	14,398	14,974	15,573	16,196	16,844
Total Clerk Compensation		0	0	0	11,244	45,598	47,422	49,319	51,292	53,344
Commissioners										
Commissioner 1										
	Per Diem	2,964	3,192	2,450	3,730	3,712	3,712	3,712	3,712	4,195
	Payroll Tax	227	244	187	285	284	284	284	284	321
Commissioner 2										
	Per Diem	4,191	3,735	3,127	4,542	4,252	4,252	4,252	4,252	4,805
	Payroll Tax	321	286	239	347	325	325	325	325	368
Commissioner 3										
	Per Diem	4,218	3,420	2,792	4,072	3,712	3,712	3,712	3,712	4,195

	Payroll Tax	323	262	214	312	284	284	284	284	321
Total Commissioner Compensation		12,243	11,139	9,009	13,288	12,569	12,569	12,569	12,569	14,203
Total Staff Costs		\$12,243	\$11,139	\$39,512	\$110,685	\$308,919	\$320,773	\$333,101	\$345,923	\$360,891
<i>10/25/18</i>										
										Page 17

All Staff Compensation Worksheet

Retirement Option: 8% contribution and NO Social Security [1]

Position	Part-time or Full-time	Hourly Wage/ Salary	Monthly Insurance Contribution	Total Estimated Pay	Total Estimated Benefits & Payroll Taxes	Total Estimated Employee Compensation Package	2018 Contract Price (eliminated)	Net \$ Increase/ (Decrease)	Net % Increase (Decrease)
General Manager	Full-time [2]	\$ 62,500.00 [3]	\$ 1,541.76	62,500	28,101	90,601	47,231	43,370	91.82%
District Clerk	Part-Time - 25 Hrs [4]	\$ 24.00 [5]	\$ 900.00	31,200	14,398	45,598	42,000	3,598	8.57%
Water/Sewer Tech	[6]	[7]		-	-	-	35,917	(35,917)	-100.00%
WWTPO	Full-time [8]	\$ 31.50 [9]	\$ 900.00	66,830	20,863	87,693	54,000	33,693	62.39%
Water Operator	Part-Time - 25 Hrs [10]	\$ 31.50 [11]	\$ 900.00	54,054	18,404	72,458	31,487	40,971	130.12%
		Totals	\$ 4,241.76	\$ 214,584	\$ 81,766	\$ 296,350	\$ 210,635	\$ 85,715	40.69%
2019 Full-Time Equivalent (FTE):	3.25								
2018 Contracted FTE:	2.5								
Additional FTE:	0.75								
10/25/18									Page 19

Hartstene Pointe Water-Sewer District

Water Operations Costs

	History				Budget		Difference		Projections			
	2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018	2019	\$ Change	% Change	2020	2021	2022	2023
Water Operations Expenditures												
534.30 · Supplies - Water												
Supplies - Water	1,006	2,938	2,841	3,551	1,500	3,000	1,500	100.00%	3,105	3,214	3,326	3,443
Chemicals - Water	3,420	3,011	3,258	4,073	3,000	4,000	1,000	33.33%	4,140	4,285	4,435	4,590
Total 534.30 · Supplies - Water	4,427	5,950	6,099	7,624	4,500	7,000	2,500	55.56%	7,245	7,499	7,761	8,033
534.40 · Services - Water												
Meter Reading - Contracted	1,327	3,817	1,879	1,879	4,007	0	(4,007)	-100.00%	0	0	0	0
Attorney Fees - Water	0	0	0	0	250	0	(250)	-100.00%	0	0	0	0
Consultant Fees - Water	1,061	0	0	0	250	0	(250)	-100.00%	0	0	0	0
Water Operations - Contracted	29,869	29,988	18,243	18,243	31,487	0	(31,487)	-100.00%	0	0	0	0
Non-routine Water Operations - Contracted	210	1,190	0	0	350	0	(350)	-100.00%	0	0	0	0
Lab Testing - Water	1,064	1,597	1,120	1,400	1,070	1,470	400	37.36%	1,521	1,574	1,630	1,687
Repair & Maintenance - Water												
SCADA System - Water	0	0	0	0	0	2,500	2,500	100.00%	2,588	2,678	2,772	2,869
Jeffreys Mgmt. Services Contract	6,225	16,314	9,656	9,656	17,129	0	(17,129)	-100.00%	0	0	0	0
Other	12,945	1,915	3,113	3,892	5,000	4,000	(1,000)	-20.00%	4,140	4,285	4,435	4,590
Total 48 1030 Repair & Maintenance - Water	19,170	18,229	12,770	15,962	22,129	6,500	(15,629)	-70.63%	4,140	4,285	4,435	4,590
47 1010 · Electric - Water	6,305	8,692	7,272	9,090	9,500	9,544	44	0.47%	9,878	10,224	10,582	10,952
Total 534.40 · Services - Water	59,006	63,513	41,284	46,574	69,045	24,014	(45,031)	-65.22%	22,267	23,046	23,853	24,688
534.50 · Intergov - Water												
53 1010 · Excise Tax - Water	14,191	15,531	15,226	19,032	16,637	17,911	1,274	7.65%	19,480	20,115	20,767	21,435
53 1020 · Permit Fees - Water	1,009	759	764	764	774	790	16	2.11%	818	847	876	907
534.50 · Intergov - Water - Other	1,122	0	0	0	0	0	0	0.00%	0	0	0	0
Total 534.50 · Intergov - Water	16,322	16,290	15,989	19,987	17,411	18,701	1,290	7.41%	20,298	20,962	21,643	22,342
Total Water Operations Expenditures	\$79,755	\$85,752	\$63,372	\$74,184	\$90,956	\$49,715	(41,241)	-45.34%	\$49,810	\$51,507	\$53,257	\$55,062

10/25/18

Hartstene Pointe Water-Sewer District
Wastewater Treatment Operations Costs

	History				Budget		Difference		Projections			
	2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018	2019	\$ Change	% Change	2020	2021	2022	2023
Wastewater Treatment Operations Expenditures												
535.30 · Supplies - WW Treatment												
31 3010 · Supplies - WW Treatment	1,566	8,251	2,993	3,741	2,000	2,000	0	0.00%	2,070	2,142	2,217	2,295
31 3011 · Chemicals - WW Treatment	915	2,118	762	1,524	4,000	2,000	(2,000)	-50.00%	2,070	2,142	2,217	2,295
Total 535.30 · Supplies - WW Treatment	2,481	10,369	3,755	5,266	6,000	4,000	(2,000)	-33.33%	4,140	4,285	4,435	4,590
535.40 · Services - WW Treatment												
Attorney Fees - Wastewater	0	0	0	0	250	0	(250)	-100.00%	0	0	0	0
Consultant Fees - Wastewater	0	0	0	0	250	0	(250)	-100.00%	0	0	0	0
41 3040 · WWT Operations - Contracted	48,954	54,000	36,000	36,000	54,000	0	(54,000)	-100.00%	0	0	0	0
41 3041 · Non-Routine WWT Operations - Contracted	5,208	2,428	1,780	1,780	4,000	0	(4,000)	-100.00%	0	0	0	0
41 3050 · Lab Testing - WW Treatment	8,776	9,398	5,515	6,893	8,058	7,500	(558)	-6.92%	7,763	8,034	8,315	8,606
WW Treatment Maint. and Repair												
48 3010 · Biosolids Disposal	4,980	11,751	7,834	7,834	20,000	25,000	5,000	25.00%	25,875	26,781	27,718	28,688
48 3020 · SCADA - WW Treatment	3,640	0	1,370	1,370	1,500	6,800	5,300	353.33%	7,038	7,284	7,539	7,803
Jeffreys Mgmt. Services Contract	9,482	14,077	4,514	4,514	14,781	0	(14,781)	-100.00%	0	0	0	0
Other	7,155	5,172	5,268	6,585	8,000	8,500	500	6.25%	8,798	9,105	9,424	9,754
Sewer Collection System	18,921	22,447	2,905	3,632	20,000	3,500	(16,500)	-82.50%	3,623	3,749	3,881	4,016
Total WW Treatment Maint. and Repair	44,178	53,446	21,892	23,935	64,281	43,800	(20,481)	-31.86%	45,333	46,920	48,562	50,262
47 3010 · Electric - WW Treatment	7,885	9,439	8,467	12,000	12,000	12,600	600	5.00%	13,041	13,497	13,970	14,459
Total 535.40 · Services - WW Treatment	115,002	128,712	73,653	80,608	142,839	63,900	(78,939)	-55.26%	66,137	68,451	70,847	73,327
535.50 · Intergov - WW Treatment												
Total B&O/Excise Tax	4,740	4,559	4,399	5,499	5,302	6,581	1,279	24.12%	7,156	7,386	7,622	7,870
53 3020 · Permit Fees - WW Treatment	2,043	2,046	939	2,070	2,070	2,142	72	3.50%	2,217	2,295	2,375	2,459
Total 535.50 · Intergov - WW Treatment	6,783	6,606	5,338	7,569	7,372	8,724	1,352	18.33%	9,373	9,681	9,997	10,328
Total WWT Operations Expenditures	\$124,265	\$145,687	\$82,746	\$93,443	\$156,211	\$76,624	(79,587)	-50.95%	\$79,650	\$82,417	\$85,279	\$88,245
10/25/18												

Hartstene Pointe Water-Sewer District

Combined Water/Sewer, Administrative Operations Costs

	History				Budget		Difference		Projections			
	2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018	2019	\$ Change	% Change	2020	2021	2022	2023
Combined W/S, Administrative Operations Expenditures												
538.30 · Supplies - Combined W/S												
Tools/Equip/Supplies	1,143	1,423	1,684	6,305	2,500	1,500	(1,000)	-40.00%	1,553	1,607	1,663	1,721
Office Supplies	816	928	1,117	1,396	850	1,200	350	41.18%	1,242	1,285	1,330	1,377
Total 538.30 · Supplies - Combined W/S	1,959	2,351	2,801	7,701	3,350	2,700	(650)	-19.40%	2,795	2,892	2,994	3,098
538.40 · Services - Combined W/S												
General Manager - Contracted	44,804	44,982	27,364	27,364	47,231	0	(47,231)	-100.00%	0	0	0	0
Acct & Admin Services - Contracted	34,125	33,623	31,658	44,118	42,000	3,120	(38,880)	-92.57%	3,229	3,342	3,459	3,580
Attorney Fees	0	0	0	0	0	1,000	1,000	100.00%	1,035	1,071	1,109	1,148
Lockbox	9,820	9,233	5,066	5,186	4,842	730	(4,112)	-84.92%	756	782	809	838
Online Payment System	580	4,901	1,319	1,649	1,800	1,675	(125)	-6.94%	1,734	1,794	1,857	1,922
IT/Software Applications	2,862	2,935	3,143	3,143	3,143	3,421	277	8.82%	3,592	3,771	3,960	4,158
Rent	483	1,140	630	840	840	882	42	5.00%	913	945	978	1,012
Merchant Service Fees	2,091	2,553	1,392	1,740	1,900	1,800	(100)	-5.26%	1,836	1,873	1,910	1,948
Postage	2,008	1,552	860	1,410	1,400	1,400	0	0.00%	1,428	1,457	1,486	1,515
Telephone/Internet	8,580	7,906	5,701	7,501	6,156	7,200	1,044	16.96%	7,344	7,491	7,641	7,794
Legal Notices & Publications	114	177	144	180	255	225	(30)	-11.76%	233	241	249	258
Liability Insurance	10,070	10,614	175	9,191	10,042	9,651	(391)	-3.90%	10,133	10,640	11,172	11,730
Professional Dues	1,631	1,859	1,138	1,650	1,650	1,733	83	5.00%	1,793	1,856	1,921	1,988
Printing	2,057	1,722	1,176	1,800	1,800	1,890	90	5.00%	1,985	2,084	2,188	2,297
Other Miscellaneous Services	0	0	1,947	1,947	0	2,000	2,000	100.00%	2,070	2,142	2,217	2,295
Travel/Mileage/Training and Education	3,400	2,299	4,359	5,850	3,500	5,000	1,500	42.86%	5,175	5,356	5,544	5,738
Total 538.40 · Services - Combined W/S	122,667	125,496	86,072	113,569	126,559	41,726	(84,834)	-67.03%	43,254	44,845	46,500	48,221
538.50 · Intergov - Combined W/S												
B&O Tax - Fees/Penalties	72	173	57	72	95	70	(25)	-26.32%	76	79	81	84
Other	217	120	165	206	200	210	10	4.93%	220	231	243	255
State Audit	6,035	0	5,480	5,480	0	6,000	6,000	100.00%	0	6,300	0	6,615
County Election Costs	207	221	0	220	214	224	10	4.86%	236	247	260	273
Total 538.50 · Intergov - Combined W/S	6,529	514	5,702	5,977	509	6,504	5,995	1177.85%	532	6,857	584	7,227
Total Combined W/S, Administrative Operations	131,155	128,361	94,574	127,247	130,418	50,930	(79,488)	-60.95%	46,581	54,595	50,077	58,546

11/1/18

Hartstene Pointe Water-Sewer District

Capital Improvement Plan

	Total Project Costs	History				Budgets		Projections						
		2016 Actual	2017 Actual	2018 Jan - Sept	2018 Projected	2018 Budget	2019 Budget	2020	2021	2022	2023	2024	2025	2026 - 2045
Total Capital Improvements	\$2,012,209	\$196,575	\$97,728	\$54,256	\$67,256	\$277,000	\$263,872	\$94,016	\$74,016	\$79,016	\$74,016	\$73,016	\$73,016	\$939,683
						2018 Budget Carryover:	\$59,744							
						From Reservoir Repair Fund:	123,000							
						From I&I Fund:	69,222	318						
						From Asset Replacement Fund:	0	28,571	19,969	9,000	9,000	9,000	9,000	9,000
						CIP Expenditures from Existing Funds:	\$251,966	28,889	19,969	9,000	9,000	9,000	9,000	9,000
						CIP Expenditures from Current Revenues:	\$11,906	\$65,127	\$54,047	\$70,016	\$65,016	\$64,016	\$64,016	

10/25/2018

Hartstene Pointe Water-Sewer District

Loan Payments

		History			Budget	Projections			
		2016 Actual	2017 Actual	2018 Projected	2019	2020	2021	2022	2023
Ecology Loan - Effluent Outfall									
	Principal Payment	31,957	32,439	32,929	33,427	33,931	34,444	34,964	35,492
	Interest Payment	6,155	5,672	5,182	4,685	4,180	3,667	3,147	2,619
Total Ecology Loan Payments		38,111	38,111	38,111	38,111	38,111	38,111	38,111	38,111
USDA Bond - Booster Pump, Meters									
	Principal Payment	24,910	25,599	26,306	27,034	27,783	28,552	29,343	30,155
	Interest Payment	14,420	13,731	13,024	12,296	11,547	10,778	9,987	9,175
Total USDA Bond Payments		39,330	39,330	39,330	39,330	39,330	39,330	39,330	39,330
DWSRF Loan - Water Treatment Upgrades									
	Principal Payment	0	56,734	65,671	65,671	65,671	65,671	65,671	65,671
	Interest Payment	0	20,226	16,169	17,731	16,746	15,761	14,776	13,791
Total DWSRF Loan Payments		0	76,959	81,840	83,402	82,417	81,432	80,447	79,461
Total Loan Payments		77,441	154,401	159,281	160,843	159,858	158,873	157,888	156,903
<i>10/25/18</i>									
									Page 29

General Manager Position

Employee Cost Estimate

Annual Salary	Hours Per Week	L&I Rate	ESD Rate	Social Security	Medicare	Retirement	Insurance
\$ 62,500.00	40	\$ 1.40	1.25%	0.00%	1.45%	8.00%	\$ 1,541.76
		Weekly	Monthly	Annually			
Gross Payroll		\$1,201.92	\$5,208.33	\$ 62,500.00			
FICA		\$ 17.43	\$ 75.52	\$ 906.25			
L&I		\$ 56.00	\$ 242.67	\$ 2,912.00			
ESD		\$ 15.02	\$ 65.10	\$ 781.25			
Retirement		\$ 96.15	\$ 416.67	\$ 5,000.00			
Insurance		\$ 355.79	\$1,541.76	\$ 18,501.12			
Totals		\$ 1,742.32	\$ 7,550.05	\$ 90,600.62			

District Clerk								
Employee Cost Estimate								
Hourly Wage	Hours Per Week	L&I Rate	ESD Rate	Social Security	Medicare	Retirement	Insurance	
\$ 24.00	25	\$ 0.20	1.25%	0.00%	1.45%	8.00%	\$ 900.00	
		Weekly	Monthly	Annually				
Gross Payroll		\$ 600.00	\$2,600.00	\$ 31,200.00				
FICA		\$ 8.70	\$ 37.70	\$ 452.40				
L&I		\$ 5.00	\$ 21.67	\$ 260.00				
ESD		\$ 7.50	\$ 32.50	\$ 390.00				
Retirement		\$ 48.00	\$ 208.00	\$ 2,496.00				
Insurance		\$ 207.69	\$ 900.00	\$ 10,800.00				
Totals		\$ 876.89	\$ 3,799.87	\$ 45,598.40				

Water/Sewer Technician

Employee Cost Estimate

Hourly Wage	Hours Per Week	L&I Rate	ESD Rate	Social Security	Medicare	Retirement	Insurance
	0	\$ 1.40	1.25%	0.00%	1.45%	8.00%	
		Weekly	Monthly	Annually			
Gross Payroll		\$ -	\$ -	\$ -			
FICA		\$ -	\$ -	\$ -			
L&I		\$ -	\$ -	\$ -			
ESD		\$ -	\$ -	\$ -			
Retirement		\$ -	\$ -	\$ -			
Insurance		\$ -	\$ -	\$ -			
Totals		\$ -	\$ -	\$ -			

Wastewater Treatment Plant Operator

Employee Cost Estimate

Hourly Wage	Hours Per Week	Weekly On-Call	Overtime %	L&I Rate	ESD Rate	Social Security	Medicare	Retirement	Insurance
\$ 31.50	40	0.00	2.00%	\$ 1.40	1.25%	0.00%	1.45%	8.00%	\$ 900.00
		Weekly	Monthly	Annually					
Gross Payroll		\$1,285.20	\$ 5,569.20	\$ 66,830.40					
FICA		\$ 18.64	\$ 80.75	\$ 969.04					
L&I		\$ 56.00	\$ 242.67	\$ 2,912.00					
ESD		\$ 16.07	\$ 69.62	\$ 835.38					
Retirement		\$ 102.82	\$ 445.54	\$ 5,346.43					
Insurance		\$ 207.69	\$ 900.00	\$ 10,800.00					
Totals		\$ 1,686.41	\$ 7,307.77	\$ 87,693.25					

Water Distribution Manager

Employee Cost Estimate

Hourly Wage	Hours Per Week	Weekly On-Call	Overtime %	L&I Rate	ESD Rate	Social Security	Medicare	Retirement	Insurance
\$ 31.50	25	8.00	0.00%	\$ 1.40	1.25%	0.00%	1.45%	8.00%	\$ 900.00
		Weekly	Monthly	Annually					
Gross Payroll		\$1,039.50	\$ 4,504.50	\$ 54,054.00					
FICA		\$ 15.07	\$ 65.32	\$ 783.78					
L&I		\$ 35.00	\$ 151.67	\$ 1,820.00					
ESD		\$ 12.99	\$ 56.31	\$ 675.68					
Retirement		\$ 83.16	\$ 360.36	\$ 4,324.32					
Insurance		\$ 207.69	\$ 900.00	\$ 10,800.00					
Totals		\$ 1,393.42	\$ 6,038.15	\$ 72,457.78					

Monthly Medical Premiums						
Insurance Plan	Subscriber Only 2018 Premiums	Subscriber Only 2019 Premiums	\$ Change	% Change		
Kaiser Permanente WA Classic	858.90	880.04	21.14	2.46%		
Kaiser Permanente WA CDHP	729.69	747.09	17.40	2.38%		
Kaiser Permanente WA Value	774.03	802.90	28.87	3.73%		
UMP Classic	798.37	821.50	23.13	2.90%		
UMP CDHP	729.42	747.19	17.77	2.44%		
					2018 Monthly Medical Benefit	2019 Monthly Medical Benefit
Average	778.08	799.74	21.66	2.78%	\$900.00	\$900.00

Hartstene Pointe Water-Sewer District			
Proposed Capital Facilities Charges			
	Water	Sewer	Total
Debt Share	770	960	1,730.00
Future Improvements	1880	1260	3,140.00
Assets	590	1,340.00	1,930.00
Total	\$3,240.00	\$3,560.00	6,800.00
Connection Fees	\$250.00	\$250.00	\$500.00
Total CFC + Connection Fees	\$3,490.00	\$3,810.00	
Total Cost for New Connections			\$7,300.00

Capital Improvement Plan

	2016 Actual	2017 Actual	2018	2019	2020	2021	2022
Wastewater/Sewer Collection Capital Expenditures							
<i>Inflow & Infiltration Abatement transfer to reserves</i>	16,000	18,000	20,000	22,000	24,000	26,000	28,000
New Lift Station 8 Pump and Rebuild for Spare	9,867	4,660	-	-	-	-	-
Rebuild Effluent Pump	3,998	12,105	-	-	-	-	-
Rehab Gaseous Cl2 System	3,487	-	15,000	-	-	-	-
Lift Station Generators	-	-	-	20,000	20,000	20,000	-
Phase 3 WWT SCADA/Lift Station Telemetry Upgrade	-	37,733	-	3,900	-	-	-
Lift Station 5 Spare Pump	-	-	-	10,000	-	-	-
Spare Composite Sampler	-	-	-	-	-	7,000	-
Incubator/Lab Equipment for In-House Testing	-	-	-	-	-	-	-
Sewer Inspection Camera	-	10,809	-	-	-	-	-
Total Wastewater/Sewer Capital Expenditures	100,667	65,307	15,000	43,900	30,000	37,000	10,000
Drinking Water Capital Expenditures							
Water Treatment Project (non-reimbursed under loan)	-	11,853	-	-	-	-	-
Well 1 Replacement	72,618	32,422	45,000	50,000	-	-	-
Reservoir Inspection and Cleaning	-	2,116	-	-	-	-	-
Reservoir Mixer	-	-	20,000	-	-	-	-
Well Generator	-	-	30,000	15,000	-	-	-
Replace Housing for Well 1 and Well 2	-	-	-	-	-	-	-
Reservoir Cathodic Protection	-	-	20,000	-	-	-	-
Reservoir Interior Painting/Repair	-	-	-	-	-	-	-
Lateral Replacements	-	-	-	20,000	20,000	20,000	20,000
Well 2 Rehabilitation, New Pump and Motor	-	-	20,000	-	-	-	-
Well 1 Treatment Building New Roof	-	-	5,000	-	-	-	-
Total Drinking Water Capital Expenditures	98,910	46,391	140,000	85,000	20,000	20,000	20,000
Total Capital Expenditures/Major Repairs	199,577	111,697	155,000	128,900	50,000	57,000	30,000
Asset Replacement Fund Transfers (From Asset Replacement)	32,460	-	20,000	10,000	-	7,000	-
Capital Improvement Fund Transfers (from Capital Improvement Fund 020: Reser	-	-	-	-	-	-	-
Capital Improvements to be paid from Operating Account		111,697	135,000	118,900	50,000	50,000	30,000

Capital Improvement/Repair and Maintenance Projects	Estimated Start	Estimated Complete	Estimated Cost	Responsible Party	Progress/Notes
Replace Gaseous Cl2 System	Canceled			GM	Project canceled due to a lack of sufficient Data. (DC)
Install Ferric Chloride in the well 4 treatment room.	Jan-18	Jan-18	\$50,000	GM+WDM2	It is highly likely that based on initial samples and upon completion of the pilot study that we will need to install FeCL3 (Ferric Chloride) In well 4 treatment room. We will not know for sure until we complete required testing.
Well 1 Replacement	In progress	Winter 2018	\$ 150,000.00	GM+WDM2	Drilling and testing completed November 2016. RH2 engineering completed final design. Contractor selected just waiting on the return of the signed contract. Final equipping to be completed in November/December of 2018. (DC)
Water system flushing & drinking water valve exercising	Annual	Dec-18	\$ -	All Staff	Completed for 2018. Next scheduled is January 2019. (MJ&DC)
Lift Station Generator	2019	??	\$15,000	GM	Researching possible options.
Lift Station Generator	2020	??	\$15,000	GM	Researching possible options.
Lift Station Generator	2021	??	\$15,000	GM	Researching possible options.
Well Generator	2018	Dec-18	\$20,000	GM+WDM2	Contract awarded to Sare Electric. Waiting on the return of signed document.
Purchase new water meters	2018	Apr-18	\$200,000	All Staff	Purchase Radio Read Meters to be installed over a seven years.
Influent Gate Actuator Motor Spare	Jan-18	??	\$2,000	GM	Need to Purchase
Drinking water reservoir inspection and cleaning, install mixer, investigate cathodic protection repair	Spring 2017	Spring 2018	\$37,115	GM	Cleaning and inspection completed, \$2,115; mixer quotes received, \$15,000; cathodic protection repair - need quotes, \$20,000. Cleaning and inspection should be inspected every 5 years. (MJ)
Clean WWTP SBRs		Sep-18	\$10,000	GM	Perform one at a time. Flohawk to do.
Re-roof Well #1 (#4) Treatment Building			\$6,840	GM	Completed July 2018, (David Carnahan)
Excavating Equipment	Winter 2018		\$60,000	GM	In the process of gathering pricing and associated data
Replace Well #2 Housing	Summer 2017	Fall 2018	\$500	GM	Repair existing structure.

Reservoir Repairs	??	??	??	GM	Minor repairs as indicated in inspection report.
Water Lateral Lines Replacement	2019-2030		\$600,000	GM	Begin investigation and planning after Water Treatment Project. Purchase excavating equipment to make our own repairs.(DC)
Sewer Later Lines Replacement/Repair	2019-2030		\$600,000	GM	Investigating and mapping lines. Need to make a plan for complete repair/replacement of lateral lines.Purchase excavating equipment to make our own repairs.(DC)
Well Generator	Nov-18		\$30,000	GM	Collected quotes. Will be installed November/December 2018 (DC)
Test/Service WWTP Generator	Annual	November	\$1,500	GM	Applying for Credit with Cummins. Complete when Cummins is out to service Timberlakes'. (DC)
Install Jet Pumps			\$3,500	GM	Completed June 2018 (DC)
Policy/Procedure Development Projects	Estimated Start	Estimated Completion	Estimated Cost	Responsible Party	Progress/Notes
Update Water System Plan	2016	Ongoing	\$0	WDM2	DOH has approved the District changing to a Small System Plan. Will begin working on updates to current plan after DW upgrade.
Asset Management Inventory	Ongoing	Ongoing		GM+DC	Building inventory of Assets, Putting together a long term asset management plan. Estimated completion date is August 2020. (DC&JS)
Emergency Management Plan	In progress			GM/Board	Commissioner Scarola and GM David Carnahan are working on establishing an effective EM plan.
Accounting/Administrative Projects	Estimated Start	Estimated Completion	Estimated Cost	Responsible Party	Progress/Notes
Test Emergency Communication System	in progress	December 2017		AAS	A partial test was done when notifying some customers of water shut-off for repairs. Working with HPMA to update phone database. Conduct test in conjunction with notifying customers of system flushing.

Closeout Water Treatment Project & Loan Contract	in progress		\$0	AAS/GM	Contractor working on punch list, O&M manuals, as-builts and facility signage. Filtration facilities under going optimization for contaminate removal for WSDOH project signoff.
Update Filing Systems	in progress	Fall 2017		AAS	A partial file inventory has been started. Need to make copies of all essential records for storage off-site. Have a climate-controlled storage unit for long-term storage of records. Need to investigate cloud solutions for electronic records database.
Change to New Lockbox Service	in progress	May 2018		AAS	

					Jan - Dec 16	Jan - Dec 17	YTD	TOTAL
Ordinary Income/Expense								
Income								
Non-Operating Revenue								
361.11 · Interest earned								
		010			419.54	719.80	831.45	1,970.79
		020			1,332.90	2,377.60	3,398.01	7,108.51
		030			160.12	327.00	402.85	889.97
		050			0.00	303.31	445.22	748.53
		070			0.00	122.69	227.49	350.18
Total 361.11 · Interest earned					1,912.56	3,850.40	5,305.02	11,067.98
367.40 · Contributions - Nongov't - DW					3,400.00	3,400.00	0.00	6,800.00
367.50 · Contributions - Nongov't - WW					4,800.00	5,200.00	0.00	10,000.00
369.10 · Sale of Scrap & Junk					0.00	0.00	209.55	209.55
391.80 · Intergovernmental Loan Proceeds					67,448.23	765,515.54	169,805.01	1,002,768.78
395.20 · Compens Loss of Capital Assets					0.00	14,158.04	0.00	14,158.04
Total Non-Operating Revenue					77,560.79	792,123.98	175,319.58	1,045,004.35
Operating Revenue								
343.40 · Water Sales and Services					315,933.52	314,332.02	240,672.97	870,938.51
343.50 · Sewer Sales and Services					264,821.18	273,763.57	221,800.39	760,385.14
359.90 · Penalties and Fees					8,143.64	8,219.37	3,441.79	19,804.80
369.90 · Miscellaneous Revenue					65.00	0.00	0.00	65.00
Total Operating Revenue					588,963.34	596,314.96	465,915.15	1,651,193.45
Total Income					666,524.13	1,388,438.94	641,234.73	2,696,197.80
Expense								
534 · Water Expenditures								
534.10 · Salaries - Water								
				Water Distribution Manager	0.00	0.00	7,785.00	7,785.00

						Jan - Dec 16	Jan - Dec 17	YTD	TOTAL
					Total 534.10 · Salaries - Water	0.00	0.00	7,785.00	7,785.00
					534.20 · Personnel Benefits, Payroll Tax				
					FICA/Medicare - Water	0.00	0.00	112.88	112.88
					Insurance	0.00	0.00	903.90	903.90
					Retirement Contribution	0.00	0.00	355.20	355.20
					Total 534.20 · Personnel Benefits, Payroll Tax	0.00	0.00	1,371.98	1,371.98
					534.30 · Supplies - Water				
					31 1010 · Supplies - Water				
					35 1010 · Tools/Equip - Water	0.00	957.25	904.13	1,861.38
					31 1010 · Supplies - Water - Other	1,006.33	1,980.95	1,936.53	4,923.81
					Total 31 1010 · Supplies - Water	1,006.33	2,938.20	2,840.66	6,785.19
					31 1011 · Chemicals - Water	3,420.29	3,011.37	3,258.24	9,689.90
					Total 534.30 · Supplies - Water	4,426.62	5,949.57	6,098.90	16,475.09
					534.40 · Services - Water				
					Professional Services - Water				
					Meter Reading	1,326.85	3,816.66	1,879.44	7,022.95
					41 1020 · Consultant Fees - Water	1,060.88	0.00	0.00	1,060.88
					41 1040 · Operations - Water	29,869.00	29,988.00	18,242.70	78,099.70
					41 1041 · Operations - Non-routine Water	210.00	1,190.00	0.00	1,400.00
					41 1050 · Lab Testing - Water	1,064.00	1,597.40	1,119.80	3,781.20
					Total Professional Services - Water	33,530.73	36,592.06	21,241.94	91,364.73
					Water Repair and Maint.				
					48 1030 · Repair & Maintenance - Water				
					JMS Contract	6,225.43	16,313.76	9,656.41	32,195.60
					Other	0.00	0.00	1,833.02	1,833.02
					Water Leak Repair	10,690.92	618.45	1,182.40	12,491.77

				Jan - Dec 16	Jan - Dec 17	YTD	TOTAL
			48 1030 · Repair & Maintenance - Water - Other	2,253.75	1,296.87	98.39	3,649.01
			Total 48 1030 · Repair & Maintenance - Water	19,170.10	18,229.08	12,770.22	50,169.40
			Total Water Repair and Maint.	19,170.10	18,229.08	12,770.22	50,169.40
			47 1010 · Electric - Water	6,305.34	8,692.43	7,271.91	22,269.68
			Total 534.40 · Services - Water	59,006.17	63,513.57	41,284.07	163,803.81
			534.50 · Intergov - Water				
			53 1010 · Excise Tax - Water	14,191.02	15,530.98	15,225.64	44,947.64
			53 1020 · Permit Fees - Water	1,008.80	758.80	763.60	2,531.20
			534.50 · Intergov - Water - Other	1,122.00	0.00	0.00	1,122.00
			Total 534.50 · Intergov - Water	16,321.82	16,289.78	15,989.24	48,600.84
			594.34 · Capital Expenditures - Water				
			Other	0.00	2,115.75	0.00	2,115.75
			Pressure Reducing Valve Replace	26,292.08	0.00	0.00	26,292.08
			Reservoir				
			Mixer	0.00	0.00	15,949.50	15,949.50
			Total Reservoir	0.00	0.00	15,949.50	15,949.50
			Well #1 Replacement	69,615.61	32,421.55	1,090.00	103,127.16
			Well #1 Treatmnt Bldg. Re-Roof	0.00	0.00	6,839.78	6,839.78
			Well #2 Rehab	0.00	0.00	19,682.99	19,682.99
			WTP Improvements Project				
			DWSRF Reimbursable				
			Construction	63,836.89	754,182.28	9,500.00	827,519.17
			Engineering - Design	40,989.84	0.00	0.00	40,989.84
			Engineering - Svcs During Const	17,709.67	36,963.47	0.00	54,673.14
			Other Fees	2,842.13	69,349.47	1,700.00	73,891.60
			Total DWSRF Reimbursable	125,378.53	860,495.22	11,200.00	997,073.75

								Jan - Dec 16	Jan - Dec 17	YTD	TOTAL
							loan fee	1,924.19	0.00	0.00	1,924.19
							WTP Improvements Project - Other	0.00	11,853.36	5,999.40	17,852.76
							Total WTP Improvements Project	127,302.72	872,348.58	17,199.40	1,016,850.70
							Total 594.34 · Capital Expenditures - Water	223,210.41	906,885.88	60,761.67	1,190,857.96
							59X.34 · Debt Service - Water				
							5913470 · Debt Service Principal - Water				
							DWSRF Loan Principal	0.00	56,733.70	0.00	56,733.70
							78 1010 · USDA Loan Principal	24,909.76	25,599.49	12,703.63	63,212.88
							Total 5913470 · Debt Service Principal - Water	24,909.76	82,333.19	12,703.63	119,946.58
							5923480 · Debt Service Interest - Water				
							DWSRF Loan Interest	0.00	20,225.71	0.00	20,225.71
							83 1010 · USDA Loan - Interest	14,420.24	13,730.51	6,961.37	35,112.12
							Total 5923480 · Debt Service Interest - Water	14,420.24	33,956.22	6,961.37	55,337.83
							Total 59X.34 · Debt Service - Water	39,330.00	116,289.41	19,665.00	175,284.41
							Total 534 · Water Expenditures	342,295.02	1,108,928.21	152,955.86	1,604,179.09
							535 · WW Treatment Expenditures				
							535.10 · Salaries/Wages-WWT				
							Wastewater Treatment Plant Oper	0.00	0.00	5,211.00	5,211.00
							Total 535.10 · Salaries/Wages-WWT	0.00	0.00	5,211.00	5,211.00
							535.20 · Personnel Benefits - WW				
							FICA Expense	0.00	0.00	75.56	75.56
							Insurance - WW	0.00	0.00	145.53	145.53
							Total 535.20 · Personnel Benefits - WW	0.00	0.00	221.09	221.09

						Jan - Dec 16	Jan - Dec 17	YTD	TOTAL
					Total 535.40 · Services - WW Treatment	115,001.53	128,711.66	73,653.04	317,366.23
					535.50 · Intergov - WW Treatment				
					B&O/Excise Tax				
					B&O Tax - Wastewater Treatment	3,929.55	3,554.89	3,874.45	11,358.89
					53 2010 · Excise Tax - Sewer	810.23	1,004.56	524.57	2,339.36
					Total B&O/Excise Tax	4,739.78	4,559.45	4,399.02	13,698.25
					53 3020 · Permit Fees - WW Treatment	2,043.33	2,046.39	938.52	5,028.24
					Total 535.50 · Intergov - WW Treatment	6,783.11	6,605.84	5,337.54	18,726.49
					594.35 · Capital Expenditures - WWT				
					Other	25,422.97	16,765.43	6,831.60	49,020.00
					Pellet Disinfection	3,486.71	0.00	3,862.55	7,349.26
					Sewer Inspection Camera	0.00	10,808.77	0.00	10,808.77
					WAS Pump Station Improvements	71,756.86	0.00	0.00	71,756.86
					WW SCADA/Telemetry Upgrade	0.00	37,732.50	0.00	37,732.50
					Total 594.35 · Capital Expenditures - WWT	100,666.54	65,306.70	10,694.15	176,667.39
					59X.35 · Debt Service - WW Treatment				
					5913570 · Debt Service Principal - WWT				
					78 3010 · Ecology Loan Principal	31,956.66	32,439.31	16,402.93	80,798.90
					Total 5913570 · Debt Service Principal - WWT	31,956.66	32,439.31	16,402.93	80,798.90
					5923580 · Debt Service Interest - WWT				
					83 3010 · Ecology Loan - Interest	6,154.74	5,672.09	2,652.77	14,479.60
					Total 5923580 · Debt Service Interest - WWT	6,154.74	5,672.09	2,652.77	14,479.60
					Total 59X.35 · Debt Service - WW Treatment	38,111.40	38,111.40	19,055.70	95,278.50
					Total 535 · WW Treatment Expenditures	263,043.18	249,105.07	117,928.07	630,076.32

ERWOW Fall Conference	275
WASWD Fall Conference	475
WASWD Commissioner Workshop	
Certifications/Renewals	
CEU's	

[1] Select a retirement plan option from the drop-down list.

[2] Select part-time or full-time from the drop-down list

[3] Enter annual salary. Enter 0 if eliminating position.

[4] Select part-time or full-time from the drop-down list

[5] Enter hourly wage. Enter 0 if eliminating position.

[6] Select part-time or full-time from the drop-down list

[7] Enter hourly wage. Enter 0 if eliminating position

[8] Select part-time or full-time from the drop-down list

[9] Enter hourly wage. Enter 0 if eliminating position.

[10] Select part-time or full-time from the drop-down list

[11] Enter hourly wage. Enter 0 if eliminating position.