HART ENE POINTE WATER-SEWER DE RICT SPECIAL MEETING of the BOARD OF COMMISSIONERS May 23, 2024 464 E CHESAPEAKE DR SHELTON WA 98584

MINUTES

PRESENT: President E. J. Anderson, Secretary S. Swart, Audit Commissioner Carl Anderson

CALL TO ORDER: The meeting was called to order at 10:00 am

PRESENT AGENDA: Commissioner Swart moved to adopt the agenda. Commissioner C. Anderson seconded. Hearing 3 aye votes and 0 nay votes, the agenda was adopted as presented.

BUSINESS:

Respectfully Submitted By:

Discuss General Manager Evaluation Process: Commissioners reviewed the GM evaluation process (introduced in 2019) and discussed suggestions for improvement. Commissioners reviewed the Employee Handbook to better understand the District's employee compensation package. Commissioners reviewed the 2023 GM evaluation and the subsequent GM Employment Agreement. Commissioners will continue to discuss the GM evaluation and contract during an Executive Session at the next Regular Meeting on Thursday, June 6, 2024.

Commissioner C. Anderson moved to adjourn the meeting. Commissioner E. J. Anderson seconded. Hearing 3 aye votes and 0 nay votes, the meeting adjourned at 1:15 pm.

Stary L. Sund
Signature

Stacy Swart, Secretary, Commissioner #3

Name and Title

Approved at the Regular Meeting of the Board on: 6-6-2024